



ABORIGINAL LEGAL SERVICES
Goo kina gani waabamao debewin - All those who seek the truth

Job Title:	Gladue Caseworker - Correctional Liaison	Travel Required:	Moderate travel
Location:	Flexible	Position Type:	Full Time
Reports to:	Senior Manager, Gladue Caseworkers	Posting Expires:	May 30, 2022
		Salary	\$50,000 to \$54,121

Job purpose

Aboriginal Legal Services (ALS) strengthens the capacity of the Aboriginal community and its citizens to deal with justice issues and provide Aboriginal controlled and culturally based justice alternatives. Our dedicated staff is our most valued resource. Compassionate care, teamwork, professionalism, communication, and respect are the values that set ALS apart.

Duties and responsibilities

- Works with community justice personnel to ensure that Indigenous people who come into contact with the law receive equitable and reasonable treatment after being sentenced;
- Liaise directly with inmates, social workers/discharge planners, correctional staff, court workers, Native Inmate Liaison Officers, Indigenous service providers and others involved in the corrections process to provide the Indigenous offender with Gladue Aftercare, post-sentence supports, reintegration, and other community justice services;
- Ensures follow-up as appropriate after receiving calls from inmates or referrals from within the correctional institution;
- Ensures client has support in place to assist in their reintegration into the community upon release from a correctional centre;
- Assists clients to coordinate plans of care for upcoming parole board hearings;
- Provides referrals to culturally appropriate services to address client needs and advocate on behalf of clients in areas such as housing, employment, education, and income maintenance;
- Participates in outreach activities, presentations, and other speaking engagements related to the Gladue program;
- Works to promote a coordinated client service approach to ensure client needs are addressed;
- Establishes relationships with correctional institutions in Ontario;
- Participates in file reviews with program supervisors;
- Participates in training, conferences, and relevant meetings;
- Other duties as assigned;

Qualifications

- Understanding of the roles and functions of probation and parole officers, jail, correctional centres, community resources, treatment, and detention centres;
- Ability to work with minimal supervision;
- Excellent case and file management skills, stress management and time management skills, ability to meet deadlines;
- Ability to work with a wide range of individuals;
- Ability to work independently and manage a regular caseload of clients;
- Knowledge of the criminal justice system and programs and services available to Indigenous people would be a great asset;

Applicants who self-identify as Aboriginal and meet the requirements of the job posting will be given first consideration in the hiring process

To apply to this job posting please submit your cover letter and resume with “Gladue Caseworker - Correctional Liaison” in the subject line to hrgeneral@aboriginallegal.ca or fax it to (416)408-1568 by no later than **5 pm on 30th May 2022**.

Aboriginal Legal Services is an equal opportunity organization committed to diversity and inclusion. Our goal is to attract, develop and retain highly talented employees from diverse backgrounds, allowing us to benefit from a wide variety of experiences and perspectives. We welcome and encourage applications from all qualified applicants. Accommodations for persons with disabilities required during the recruitment process are available upon request. To request accommodation, please email Nazaninn@aboriginallegal.ca.

We would like to thank all applicants for their interest but only those selected for an interview will be contacted.