ABORIGINAL LEGAL SERVICES

Gaa kina gwii waabamaa debwewin • All those who seek the truth

Job Title:	**Gladue Caseworker**	**Travel Required:**	Moderate
Location:	Ottawa	**Position Type:**	Full-Time
Job Band:	4	**Starting Range :**	$56,783.15 Band 4
Reports to:	Senior Manager, Gladue Caseworkers	**Posting Expires:**	Until Filled

Organizational Overview:

Aboriginal Legal Services, established February 21, 1990, is a recognized leader in developing Indigenous-led justice programming and test-case litigation. Aboriginal Legal Services (ALS) strengthens the capacity of the Aboriginal community and its citizens to deal with justice issues and provide Aboriginal-controlled and culturally based justice alternatives. Our dedicated staff is our most valued resource. Compassionate care, teamwork, professionalism, communication, and respect are the values that set ALS apart. This is a unionized position.

Principles and Beliefs:

Indigenous People require equitable treatment in the justice system, access to the legal and related resources within the justice system, as well as an understanding of the system and their options. The support required includes advocacy in all areas of the law as well as alternatives which can break the cycles of recidivism and dependency which is all too prevalent. These alternatives are more effective when they are community-controlled and are based on the traditional cultural norms and values of the Indigenous community.

Duties and responsibilities:

- Writes short Gladue Letters for the court for Indigenous offenders awaiting sentencing. These Gladue Letters are used by lawyers and judges to learn about the circumstances of the offender and for sentencing options;
- Assists clients who have been sentenced by the courts in meeting the conditions of their sentence and provides aftercare support;
- Attends sentencing hearings for clients;
- Prepares sentencing recommendations for clients;
- Attend Gladue Training sessions, which may last from 1-3 days, with provided travel accommodations- designed to align the team on Gladue methods and objectives;
- Further develop knowledge regarding community resources (Indigenous & non-Indigenous) available to Indigenous offenders;
- Additional duties as assigned;

Qualifications

- Excellent interviewing and writing skills;
- Ability to work with a wide range of individuals;
- Ability to work independently and to manage a regular caseload of clients;
- Knowledge of the criminal justice system and programs and services available to Indigenous people in the Ottawa region and the surrounding area would be a great asset;
- Valid driving license is required;

To apply:

Applicants who self-identify as Indigenous and meet the requirements of the job posting will be given first consideration in the hiring process

To apply to this job posting please submit your cover letter and resume with "**Gladue Caseworker- Ottawa**" in the subject line to **hrgeneral@aboriginallegal.ca** or fax it to (416) 408-1568

Aboriginal Legal Services is an equal opportunity organization committed to diversity and inclusion. Our goal is to attract, develop and retain highly talented employees from diverse backgrounds, allowing us to benefit from a wide variety of experiences and perspectives. We welcome and encourage applications from all qualified applicants. Accommodations for persons with disabilities required during the recruitment process are available upon request. To request accommodation, please email Nazaninn@aboriginallegal.ca.

We would like to thank all applicants for their interest but only those selected for an interview will be contacted.

Aboriginal Legal Services
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