



ABORIGINAL LEGAL SERVICES
Gaa kina gwii waabamaa debwewin - All those who seek the truth

Job Title:	Courtworker	Travel Required:	Moderate travel
Location:	Toronto	Position Type:	Full Time
Band	4	Salary	\$54,590
Reports to:	Courtworker Supervisor	Posting Expires	November 21 st 2024

Job purpose

Aboriginal Legal Services (ALS) strengthens the capacity of the Indigenous community and its citizens to deal with justice issues and provide Aboriginal controlled and culturally based justice alternatives. Our dedicated staff is our most valued resource. Compassionate care, teamwork, professionalism, communication, and respect are the values that set ALS apart. This is a unionized position.

Duties and responsibilities

- Offering support and helping individuals navigate the justice system by providing information to Indigenous accused and family members about criminal processes;
- Referring Indigenous people to appropriate legal resources such as, Defense Counsel Listings, Legal Aid, and clinics;
- Creating release plans with clients, in which referrals are made to the appropriate social, education, employment, health, Indigenous community and other resources based on their needs. Advocating for appropriate services to the Indigenous person and following up on referrals;
- Providing information of a general nature, or referrals, to other Indigenous persons involved in the justice system, e.g. referring victims or members of the person’s family to counselling services;
- Canvasing diversions for the accused with justice personnel;
- Explaining the diversion process to the client;
- Networking and Liaison between client and justice officials i.e. lawyers, police, the judiciary, and probation/parole officers to become familiar with the local Aboriginal community justice programs and services;
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Qualifications

- Ability to work with a wide range of individuals;
- Ability to work independently and to manage a regular caseload of clients;
- Knowledge of the criminal justice system and programs and services available to Indigenous people in Toronto and the surrounding area would be a great asset;
- Prior involvement with other Aboriginal organizations;
- Prior experience in legal settings is preferred;
- Ability to speak an Aboriginal language would be an asset;

Applicants who self-identify as Aboriginal and meet the requirements of the job posting will be given first consideration in the hiring process.

To apply to this job posting, please submit your cover letter and resume with “Courtworker” in the subject line to hrgeneral@aboriginallegal.ca or fax it to (416) 408-1568 by no later than **5 pm on Friday**

21 November 2024

Aboriginal Legal Services is an equal opportunity organization committed to diversity and inclusion. Our goal is to attract, develop, and retain highly talented employees from diverse backgrounds, allowing us to benefit from a wide variety of experiences and perspectives. We welcome and encourage applications from all qualified applicants. Accommodations for persons with disabilities required during the recruitment process are available upon request. To request an accommodation, please email Nazaninn@aboriginallegal.ca.

We would like to thank all applicants for their interest, but only those selected for an interview will be contacted.