



## ABORIGINAL LEGAL SERVICES

*Gaa kina gwii waabamaa debwewin · All those who seek the truth*

<b>Job Title:</b>	<b>FASD Worker</b>	<b>Travel Required:</b>	Moderate- within Toronto
<b>Location:</b>	Toronto- In-Person	<b>Position Type:</b>	Full-Time
<b>Job Band:</b>	4	<b>Salary:</b>	\$ 54,590
<b>Reports to:</b>	Senior Program Manager, Giiwedin Anang	<b>Posting Expires:</b>	Until Filled

### Organizational Overview:

Aboriginal Legal Services, established February 21, 1990, is a recognized leader in developing Indigenous-led justice programming and test-case litigation.

Aboriginal Legal Services (ALS) strengthens the capacity of the Aboriginal community and its citizens to deal with justice issues and provide Aboriginal-controlled and culturally based justice alternatives.

Our dedicated staff is our most valued resource. Compassionate care, teamwork, professionalism, communication, and respect are the values that set ALS apart. This is a unionized position.

### Principles and Beliefs:

Indigenous People require equitable treatment in the justice system, access to the legal and related resources within the justice system, as well as an understanding of the system and their options.

The support required includes advocacy in all areas of the law as well as alternatives which can break the cycles of recidivism and dependency which is all too prevalent.

These alternatives are more effective when they are community controlled and are based on the traditional cultural norms and values of the Indigenous community.

### Job purpose

The FASD Worker at Aboriginal Legal Services (ALS) provides essential support and advocacy for clients affected by Fetal Alcohol Spectrum Disorder (FASD). This role involves collaborating with clients, their families, healthcare professionals, and community resources to deliver effective support services. The FASD Worker assists in developing individualized care plans, ensures clients' rights and needs are met, and promotes awareness and understanding of FASD within the community.

### Duties and responsibilities

- Develop, implement, and evaluate individualized support plans to assist clients in managing the impacts of FASD;
- Advocate for clients, assisting in navigating legal, educational, and health systems;
- Provide education and training to clients, families, and community groups on FASD awareness and strategies for support;
- Collaborate with community agencies and resources to coordinate services and foster partnerships;
  - Monitor and document clients' progress and provide reports to the Program Manager as required;
- Participate in team meetings and contribute to the development of program goals and objectives;
- Maintain up-to-date knowledge of best practices and policies in the management of FASD;
- Other duties as assigned to support the FASD program and the team;

## Qualifications

- Education or relevant experience with FASD or other developmental disorders is preferred;
- Understanding of the legal and social services environment within Toronto, especially as it pertains to Indigenous communities;
- Excellent advocacy, interpersonal, and communication skills;
- Ability to work independently and as part of a multidisciplinary team;
- Experience in case management software and Microsoft Office Suite;

## To apply:

**Applicants who self-identify as Indigenous and meet the requirements of the job posting will be given first consideration in the hiring process**

To apply to this job posting please submit your cover letter and resume with “**FASD Worker**” in the subject line to [hrgeneral@aboriginallegal.ca](mailto:hrgeneral@aboriginallegal.ca) or fax it to (416) 408-1568.

Aboriginal Legal Services is an equal opportunity organization committed to diversity and inclusion. Our goal is to attract, develop and retain highly talented employees from diverse backgrounds, allowing us to benefit from a wide variety of experiences and perspectives. We welcome and encourage applications from all qualified applicants. Accommodations for persons with disabilities required during the recruitment process are available upon request.

To request accommodation, please email [Nazaninn@aboriginallegal.ca](mailto:Nazaninn@aboriginallegal.ca).

We would like to thank all applicants for their interest but only those selected for an interview will be contacted.

**Aboriginal Legal Services**